

Annex to agenda item 8

Information on Supervisory Board elections



Quelle: Peppermint Holding AG

Ingeborg Neumann

Born: 1957 | **Residence:** Berlin | **Nationality:** German

Member of the Supervisory Board of FUCHS SE since 2015

Current position and / or main professional activity: Managing Partner of Peppermint Holding GmbH, Berlin

Member of other statutory supervisory boards:

- SGL Carbon SE (publicly listed)

Member of comparable German or supervisory bodies of business enterprises:

- Berliner Wasserbetriebe AöR, Berlin

Ingeborg Neumann was born in Krefeld in 1957. After studying business administration at the Universities of Münster and Munich, she worked for several years as an auditor at an international accounting firm. Since 1997, she has been the founder, majority shareholder, and CEO of Peppermint Holding GmbH.

Ingeborg Neumann is a respected figure in German business and advocates for sustainability, women in leadership positions, and her passion, the promotion of the arts. As the first woman to lead the German Textile + Fashion Association (Gesamtverband textil+mode) and as Vice President of the Federation of German Industries (BDI), she actively promotes a sustainable economic system. As the founder of Peppermint, she is an experienced investor and fund manager in the field of venture capital.

Mrs. Ingeborg Neumann is a financial expert, with expertise in the field of accounting and auditing as defined in Section 100 (5) of the German Stock Corporation Act (AktG) and recommendation D.3 sentences 1 and 2 of the German Corporate Governance Code (DCGK) in its version dated April 28, 2022, published on June 27, 2022. Following her election as a Supervisory Board member, Mrs. Neumann is to be appointed chair of the Audit Committee by the Supervisory Board. Due to her expertise, she also meets the requirements of Recommendation D.3, sentence 3, DCGK.